

BURTON HOPE WHISTLE BLOWING POLICY October 2019

WHISTLE BLOWING

Whistle Blowing is the reporting of certain types of wrong doing, the organisation assumes that

There is the greatest scope for whistle blowing within the safeguarding of children and vulnerable adults, however, it can be in relation to the following –

A Criminal Offence

Someone's health and safety is in danger

Risk or actual damage to the environment

A miscarriage of justice

The organization or someone inside the organization is breaking the law

You believe someone is covering up a wrong doing

The wrongdoing you disclose must be in the public interest

As a whistle blower you are protected by law – you should not be treated unfairly in any way because you 'blow the whistle'

You can raise your concern at any time about an incident that happened in the past, is happening now or you believe will happen in the near future.

If you raise a concern about a wrongdoing you should do so with the Designated Child Protection Person, or, the Safeguarding Vulnerable adults

person. In the event of the complaint being about that individual, the complaint should be made to Louise Kerr-Franks. Burton Hope Secretary.

Urgent concerns should be reported to the Police of First Response Team (FRT) or Stoke on Trent's Safeguarding Referral Team. (SRT)

Adopted by the Burton Hope Chairperson/Trustees/Committee on

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Signatures.....

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Date.....

Review Date... 12 Months from Adoption

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